

## Slavery and Human Trafficking Statement.

This statement is made under section 54(1) of the Modern Slavery Act 2015 by TCi (GB) Ltd for the financial year ending 30th June 2024.

TCi (GB) Ltd is fully committed to acting ethically and with integrity in all our business relationships, which includes taking a zero-tolerance approach to modern slavery. Further information can be found within the company Slavery and Anti-trafficking Policy.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

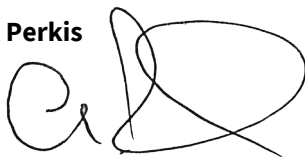
TCi (GB) Ltd has a team of direct staff and in carrying out our business, we use a wide range of contractors. In relation to any of our supply chains and part of our own business, we continue to take the following steps to ensure that slavery and human trafficking is not taking place:

- Conducting regular review of all policies and procedures which are designed to ensure we maintain our high standards of probity, accountability and openness, preventing the risk of unknowingly harbouring illegal, unethical or improper conduct.
- Maintaining a clear risk management strategy and procedure for the purposes of ensuring the effective identification, monitoring and management of risk across the business.
- Continuously developing our procurement processes. As part of which we are exploring ways we can further improve our due diligence of supply chains and awareness of the risks of modern slavery.
- Instigated provisions in agreements with our contractors which require them to ensure that they, and their supply chains, comply with the Modern Slavery Act 2015.
- Building our links with other specialist contractors to share information about the best practices in tackling modern slavery.
- Continuing to ensure our safeguarding policies, procedures and training encompass modern slavery.

This statement applies to all entities within TCi (GB) Ltd and is approved by the Board of Directors. It will be reviewed, updated and published on an annual basis.

**Name: Alex Perkis**

**Signed:**



**Position: Managing Director**

**Date: 25<sup>th</sup> July 2023**