

# Environmental Policy

TCi (GB) Ltd maintains an Environmental Policy to be consistent with the purpose and context of the organisation. It provides a framework for the setting and review of environmental objectives in addition to commitment towards the following:

## Reducing our global carbon footprint

- Exploiting opportunities to reduce CO<sup>2</sup> emissions generated by business activities and maintain scope 1&2 net carbon neutral.
- Aim to reduce the carbon footprint and CO<sup>2</sup> emissions of operations throughout the business by assessing and evaluating operations, supply chain and business activities.
- Commitment to a strategy for capturing scope 3 emissions data and achieving measurable impact reduction.

## Procurement of materials and services

- Make every effort to encourage good environmental practice throughout the supply chain including reduction of waste, plastics and packaging, prioritising sustainable materials and recycled products where possible.

## Fleet Management

- Reduce the impact of fleet vehicle operation across the company, in proportion with business growth

## Waste Management

- In partnership with stakeholders by conserving energy, materials and resources through minimising consumption, maximising efficiency and effectively managing waste
- TCi strives to maximise recycling and achieve zero waste to landfill.

## Conservation and Environmental Management

- TCi sets out to minimise negative impact on the environment and enhance biodiversity by exploiting opportunities to incorporate wildlife in developments. TCi works closely with organisations to ensure this is possible.

## Outward Activity

- Considering the impact of TCi on the wider community, leading by example and being seen to promote sustainability in all areas of the business

TCi (GB) Ltd is committed to conforming to applicable legislative, regulatory, and client obligations through continuous improvement to the integrated management system, and enhancing environmental performance by promoting sustainable development.

TCi recognises the importance of environmental issues. Throughout its commercial activities and operations, it is committed to fostering the preservation and protection of the environment and promoting sustainable development. TCi (GB) Ltd has produced environmental objectives which relate to this policy, these objectives can be found within document I09 Environmental and Quality Objectives. These objectives are also reflected in the TCi Sustainability Charter which has been signed by all management employees.

The Board of Directors is responsible for providing a comprehensive framework to support line management in its environmental obligations. This includes, but is not limited to the following:

- Control of relevant documentation;
- Supply chain management;
- Inclusion of sustainability principles in any design, procurement and operational activities;
- Environmental performance monitoring through audit and review;
- Training, development and mentoring;
- Dissemination of information, including legal requirements, procedure, statistics, reference material and audit recommendations;
- Maintaining current Environment Agency licences where applicable;
- Environmental incident investigation;
- Reviewing this policy to ensure that environmental issues arising from new developments and changes to legislation are properly considered;
- Publication of an annual sustainability report.

This policy is implemented through the adoption of ISO 14001:2015 accreditation and as a member of the North Devon Biosphere Business Partnership, which is integrated throughout all sectors of the business.

This policy is communicated to all interested parties as well as being made available to the wider community through publication on the TCi (GB) Ltd website, company noticeboard and intranet.

**Name: Alex Perkis**

**Signed:**



**Position: Managing Director**