



Health and Safety Policy

TCi (GB) Ltd is a professional and safety-conscious organisation which values the effective management of health, safety, environment and welfare throughout all areas of the business.

This policy provides a framework for the setting and review of health and safety objectives. The board of directors are committed to:

- eliminating hazards and reducing risk of harm to persons, property and the environment by adopting a proactive approach to effective risk and safety management
- taking all actions to ensure that potential hazards and risks are identified and that suitable, effective and preventative control measures are implemented where reasonably practicable
- carrying out all work in accordance with best practice to the relevant statutory provisions with all reasonably practicable measures taken to avoid risk to all personnel who might be affected
- complying with the duties placed upon it within the requirements of legislation whilst at all times complying with as a matter of best practice the requirements and duties set out within Approved Codes of Practice and Guidance issued by the Health and Safety Executive
- the provision of and maintenance of a working environment that is safe and free from health risks, with adequate facilities and arrangements for employee welfare
- ensuring sufficient resources are available to meet the company objectives as well as current applicable legislation
- providing employees with the necessary instruction and training in safe methods of work and the safe and efficient operation and maintenance of tools and equipment.
- maintaining effective arrangements for employer/ employee consultation and participation and seeking engagement from the workforce
- ensuring only competent subcontractors are approved and used for the works undertaken
- regularly monitor and review the health and safety management system to ensure its effectiveness
- continual improvement of the health and safety management system

TCi (GB) Ltd has produced health and safety objectives which relate to this policy, these objectives can be found within document I09 Company Objectives.

The Managing Director has overall responsibility for all health, safety, wellbeing and environmental-related matters caused by the business.

All management and supervisory staff have the responsibility for implementing the policy throughout the company and must ensure that health and safety considerations are always given precedence in planning and the day-to-day supervision of the work.

All employees and sub-contractors are required to cooperate and assist in the implementation of this policy whilst ensuring that their own works so far as is reasonably practicable are carried out without risks to themselves or others affected by the work or the environment.

TCi (GB) Ltd core values underpin our dedication and professional approach to all matters of Health and Safety. These are; Teamwork, Respect, Integrity, Development and Versatility. These are to be fully embraced at all times, they will assist to advance and reinforce a positive safety culture across the business.

This policy is implemented in accordance with the requirements of ISO45001:2018 accreditation and is integrated throughout the business. This policy is communicated to all interested parties and the wider community through publication on the TCi (GB) Ltd website, company noticeboard and intranet.

The operation of this policy and the associated procedures will be monitored and reviewed on 12-month basis to ensure they remain current and applicable to the Company's activities.

Name: Alex Perkis

Signed:

Dated: 12 May 2025

Position: Managing Director